

# 國立中興大學管理學院教師員額流通辦法

## Faculty Position Allocation Regulations Of The College of Management, National Chung Hsing University

民國 96 年 6 月 21 日院務會議訂定

Established by College Council on June 21, 2007

100 年 9 月 14 日院務會議修訂 (條文名稱、第 1、4、5、8 條)

Amended by College Council on September 14, 2011 (Title, Articles 1, 4, 5, 8)

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111 年 5 月 4 日院務會議修訂通過(第 1 條)

Amended by College Council on May 4, 2022 (Article 1)

第一條 國立中興大學管理學院 (以下簡稱本院) 為適當調配教師員額及充分有效運用教學資源，以利全院卓越發展，特依據本校「教師員額管理辦法」第六條之規定，訂定「國立中興大學管理學院教師員額流通辦法」(以下簡稱本辦法)。

Article 1 The College of Management at National Chung Hsing University (hereinafter referred to as "the College") aims to appropriately allocate faculty quotas and effectively utilize teaching resources to facilitate its overall development. Pursuant to **Article 6 of the university's "Faculty Quota Management Regulations,"** the College hereby establishes the "Regulations for Faculty Quota Circulation at the College of Management, National Chung Hsing University" (hereinafter referred to as "these Regulations").

第二條 本校編配本院之教師總員額由本院控管，本院成立「教師員額管理小組」(以下簡稱本小組)，負責審議本院各系所教師員額申請及流通事宜。

Article 2 The total number of faculty positions assigned to the College by the university shall be managed by the College. A "Faculty Quota Management Committee" (hereinafter referred to as "the Committee") shall be established within the College, responsible for reviewing faculty quota applications and circulation matters across departments and institutes within the College.

第三條 各系所有下列情事之一者，得向本小組提出調配申請：

一、教師出缺(如退休、資遣或離職等)。

二、院、系所發展所需。

三、系所整併，或調整設置，或提出增設系所，或增班計畫中需由本院配置之員額予以編配者。

四、系所已核配員額，二年內未完成聘任者，應重新調配。

Article 3 Departments and institutes may apply to the Committee for faculty quota adjustments under any of the following circumstances:

1. Faculty vacancies due to retirement, dismissal, resignation, or other reasons.

2. Developmental needs of the College or its departments/institutes.

3. Departmental or institutional mergers, restructuring, establishment of new departments/institutes, or the need for additional faculty quotas in response to expansion plans.

4. Failure to fill an approved faculty quota within two years, requiring reallocation.

第四條 本小組置委員若干人，由院長(兼召集人)、本院所屬各系所主管及院長邀請之二位院外相關學術領域傑出人士組成之。委員任期一年，得連聘之。

Article 4 The Committee shall consist of several members, including the Dean of the College (who also serves as the convener), department and institute heads within the College, and two distinguished scholars from relevant academic fields outside the College, invited by the Dean. Committee members serve a one-year term and may be reappointed.

第五條 本小組依據各系所提送之「申請教師員額(研究人員)說明表」，並參酌各系所教師員額狀況及發展需求(各系所應訂定中程發展計畫)，以及本院整體發展規劃與學術發展趨勢等事項，綜合評估並議決本院教師員額之調配。

院聘教師以不影響系、所現有員額編制為原則。

Article 5 The Committee shall review faculty quota applications submitted by departments and institutes based on the "Faculty Quota (Research Personnel) Application Form." The review will consider each department's faculty quota status, development needs (departments/institutes must establish medium-term development plans), overall development planning of the College, and academic development trends. The allocation of faculty positions at the College level shall not affect the existing faculty quota structure of individual departments and institutes.

第六條 本院各系、所如有提供學校共同、通識及全校服務性課程者，應依該類課程授課時數、修課人數、輔系、雙主修等，以每學年增開 18 學分增加一位編制內教師或專案教師員額為原則，向校方申請員額。其屬於以本院為開課單位而配置於系所之員額，得由本院聯合相關系所或由本院單獨向教務處提出申請，獲核配後由本小組予以妥善編配於適當系、所。

Article 6 If a department or institute provides university-wide, general education, or service-oriented courses, it may apply for additional faculty quotas based on teaching hours, student enrollment, and the number of minor and double-major students. The principle for application is to request one additional full-time or project-based faculty member for every 18 credits of new courses opened per academic year. If these quotas are assigned to a department/institute under the College's course offerings, the College may jointly apply with the relevant departments or submit an independent application to the Office of Academic Affairs. Once approved, the Committee will allocate the positions appropriately within the relevant departments and institutes.

第七條 本小組開會時，應有委員三分之二以上出席始得開議，有出席委員三分之二以上之同意始得決議。各系所推選之委員得由其指定代理人出席。

Article 7 Committee meetings shall require the attendance of at least two-thirds of the members to be convened, and decisions must be approved by at least two-thirds of the attending members. Departmental representatives may appoint proxies to attend meetings on their behalf.

第八條 本辦法如有未盡事宜，悉依照本校及本院相關法規辦理。

Article 8 Any matters not covered in these Regulations shall be handled in accordance with the relevant regulations of the university and the College.

第九條 本辦法經院務會議通過，陳請校長核定後實施，修正時亦同。

Article 9 These Regulations shall take effect upon approval by the College Affairs Meeting and subsequent ratification by the University President. The same procedure shall apply to any amendments.